

SNI Workforce Wellbeing

December 7, 2022

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ATTENTION: MEDICAL STAFF

IMPORTANT NOTICE

There will be an important Medical Staff Meeting

WEDNESDAY, MAY 24TH at 6:00 PM

at the Enloe Conference Center - Room 102

We will discuss our response to the Board of Trustees plan for dealing with our non-confidence vote in [REDACTED].

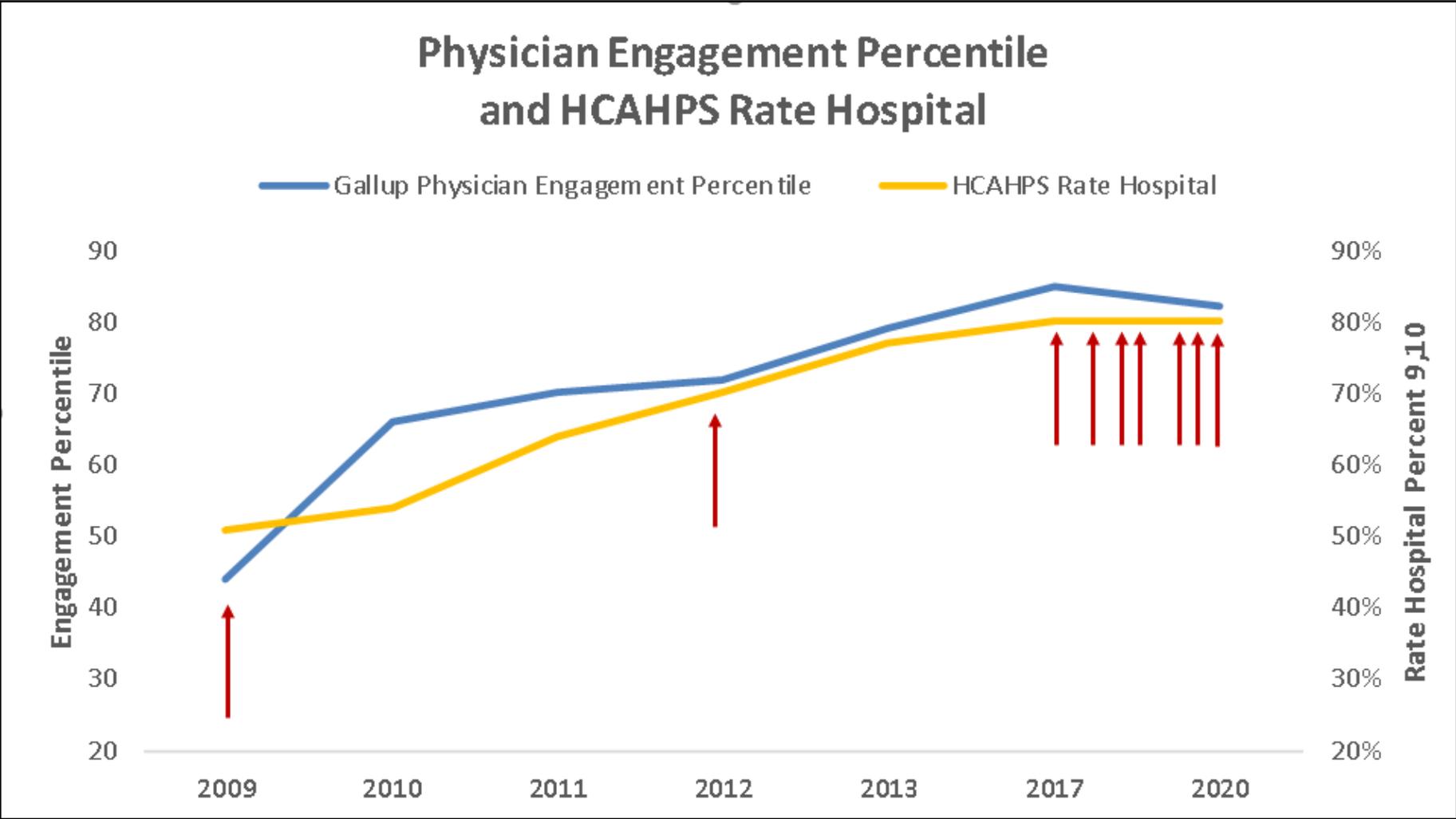
This is my
"why"

2006-2009

- Leadership turnover
- 3 Immediate Jeopardy penalties
- Lack of confidence: community, employees, physicians
- Misdiagnosis: Bad finances and non-compliance
- Diagnosis: Broken culture



The journey



Where's wellbeing?

FY 22 by the Numbers

September 2022 | Enloe Medical Center | CMO Update

Fiscal Year 2022 (FY22) ended on June 30 and here are the final numbers.

\$781.4M Total Operating Revenue (+\$793.2M in FY21)

733.6M in FY21)

21); typical non-profit hospital margin is 0-1%

FY21); bond covenants require 75 days cash on

(81.7% in FY21) of Enloe's patients have either

al (21.9%)

COVID-19: What You Should Know

March 2020 | Enloe Medical Center | CMO Update

By the time you are reading this, the COVID-19 map will look much different. That is the point of including it here: to underscore the dynamic process that a novel infection represents.

Butte County Public Health is working closely with Enloe to be ready to care for any patients with COVID-19.

COVID-19 is spread primarily via respiratory and contact routes, underscoring the importance of scrupulous hand hygiene. Remember: there are 19 isolation rooms in the main hospital and Enloe safely cares for patients in respiratory isolation every day.

Dr. Andy Miller, Butte County Public Health Officer, refers the healthcare community to on COVID-19. Additionally, there are three CDC documents in particular that all health workers are encouraged to read.

Infection Control Guidance Document
<https://www.cdc.gov/coronavirus/2019-ncov/infection-control/control-recommendations.html>

Healthcare Worker Exposure Risk Assessment and Exclusion
<https://www.cdc.gov/coronavirus/2019-ncov/hcp/guidance-risk-assessment-hcp.html>

Strategies for Optimizing Supply of N95 Respirators
<https://www.cdc.gov/coronavirus/2019-ncov/hcp/respirator-supply-strategies.html>

Key Takeaways from the Infection Control Guidance Document

Don and doff PPE correctly	Have separate waiting areas for
Extend triage to outside usual sites	Ill patients wait in cars and tents
Log who may be exposed to ill patients	Don't come to work when ill

Three Things

December 2021 | Enloe Medical Center | CMO Update

"Three Things" began in January. It invites us to pause and look at the many things around us for which we can be grateful.

Today I'm grateful for the physician lounge, the holiday traditions at Enloe and spending Christmas with my daughter and son-in-law.

What are you grateful for?

January: Partnering with Public Health and the community to provide COVID vaccines

February: Enloe named a "Top 250 Hospital" by Healthgrades

March: The one year anniversary of my patient's full recovery from COVID after being hospitalized at Enloe for 31 days, 17 of those days on the vent (shared with permission)

April: The birdhouses on the fence along West Sacramento Ave. (notice Enloe is there!)

May: Reimagining the Quality Summit as a virtual event with >3000 people watching online

July: Additional air filters in the hospital during the Delta wave

September: Dr Z's COVID strategy calls

October: The amazingly creative Skills Fair

November: The strong leadership culture among Enloe physicians

It's embedded

- Leadership education
- Quality Summit
- Physician Lounge
- Cabinet meetings
- Medical Director meetings
- Communication
- Physician Art Project
- Pie and salsa contests
- Transparency
- Epic

Hardwire wellbeing into the Strategic Plan

Physician-Hospital Alignment

2009

2022

Physician Experience

