



May 17, 2022, 9:00AM-12:00PM




Racial Equity Community of Practice

Session Five Agenda

Intended Outcomes

1. Moving into action/learning phase
2. Problem of practice work
3. Cross org clusters for collective action

| Time | Content | Links & Notes |
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| 9:00 - 9:40 | <p>Opening Moves</p> <ul style="list-style-type: none"> ● Welcome Back ● <i>Connections Activity: Our Learning Journey So Far</i> ● Whole group discussion <p>Additional Racial Equity Knowledge</p> <ul style="list-style-type: none"> ● Use intersession time to prepare to share your equity journey at the July session | <p>Breakout room prompts:</p> <ul style="list-style-type: none"> - <i>What stands out for you that will support your equity work going forward?</i> <p>Slides:</p> <ul style="list-style-type: none"> ☐ Journey so far SNI CoP recap |
| 9:40 - 10:00 | <p>Collective Reflection & Setting the Context for Action-Learning</p> <ul style="list-style-type: none"> ● Overview of domains/common themes and synergies emerging for action-learning ● Examples of systems' internal and external equity challenges ● Whole group discussion | <p>Discussion prompts:</p> <ul style="list-style-type: none"> ● <i>Are there other domains or areas of focus that have emerged for you/your team?</i> ● <i>What stands out to you that we can take with us into the action-learning phase?</i> |
| 10:00 - 10:20 | <p>Next Phase of the Community of Practice: Action/Learning</p> <ul style="list-style-type: none"> ● Introduction to Phase 2: What We Are Getting Up To <ul style="list-style-type: none"> ○ Intended outcomes for this phase: Learning a design process and taking collective action ○ Theory of Action for Phase 2: Consultancies, Collective Action, Ongoing Learning, Experimentation and Sharing ○ Bi-monthly sessions ○ Coaching ● <i>Breakout Rooms: Pair Share</i> ● Whole group debrief ● Team Lead meetings | <p>Breakout room prompt:</p> <ul style="list-style-type: none"> ● <i>What will be required of me to engage in action learning? Required of us?</i> |

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| 10:20 - 10:30 | Break | |
| 10:35 - 11:30 | Problem of Practice <ul style="list-style-type: none"> • Consultancy protocol • <i>Breakout Rooms: Trio Peer Consultancies</i> • Whole group debrief |  Consultancy Circle Protocol |
| 11:30 - 11:50 | Liberatory Design Input <ul style="list-style-type: none"> • Overview of Liberatory Design |  Liberatory Design Mindsets 2021.p...  Liberatory_Design_Deck_2021.pdf |
| 11:50 - 12:00 | Closing Moves <ul style="list-style-type: none"> • Reflection Form • Homework for Next Time <ul style="list-style-type: none"> ◦ Review Liberatory Design ◦ Prepare to share racial equity learnings in July • Announcements and Appreciations | Reflection form: https://forms.gle/5cJyCeZFSjyDQWwk7 July session registration: https://caph.secure.nonprofitsoapbox.com/recop-july |