

# Reframing the Pandemic Response: UCSD Health's Framework for Endemic COVID-19 Operating Procedures

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Wednesday, April 13, 2022  
1-2pm



[Recording Link](#)

# Housekeeping

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Rename yourself to include your name and organization



Feel free to chat in responses at any time or speak up during Q&A



You're encouraged to turn on video for peer discussion



This meeting is being recorded and will be posted online



Materials will be available at [SNI Link/Coronavirus Resources](#)

# Agenda

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Time	Topic	Lead(s)
5 min	<b>Welcome &amp; Introductions</b>	Zoe So, SNI
30 min	<b>Member Presentation: The “New Normal” for COVID-19 @ UCSD Health</b>	Dr. Chris Longhurst, UCSDH Matthew Jirsa, UCSDH
20 min	<b>Q&amp;A</b>	All
5 min	<b>Wrap-up &amp; Announcements</b>	Zoe

# Reframing the Pandemic Response: UCSD Health's Framework for Endemic COVID-19 Operating Procedures

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Dr. Chris Longhurst, Chief Medical Officer & Chief Digital Officer

Matthew Jirsa, Administrative Fellow

# The "New Normal" for COVID-19 @ UCSD Health

Dr. Chris Longhurst, Chief Medical Officer & Chief Digital Officer

Matthew Jirsa, Administrative Fellow

On Behalf of the UC San Diego Health New Normal Workgroup



# UCSDH Motivations and Strategy for a New Normal with COVID

## VIEWPOINT

Ezekiel J. Emanuel,  
MD, PhD  
Perelman School of  
Medicine and  
The Wharton School,  
University of  
Pennsylvania,  
Philadelphia.

## A National Strategy for the “New Normal” of Life With COVID

As the **Omicron variant** of SARS-CoV-2 demonstrates, COVID-19 is here to stay. In January 2021, President Biden issued the “National Strategy for the COVID-19 Response and Pandemic Preparedness.” As the US moves from crisis to control, this national strategy needs to be updated. Policy makers need to specify the goals and strategies for the “new normal” of life with COVID-19 and communicate them clearly to the public.

strategy.<sup>2</sup> Neither COVID-19 vaccination nor infection appear to confer lifelong immunity. Current vaccines do not offer sterilizing immunity against SARS-CoV-2 infection. Infectious diseases cannot be eradicated when there is limited long-term immunity following infection or vaccination or nonhuman reservoirs of infection. The majority of SARS-CoV-2 infections are asymptomatic or mildly symptomatic, and the SARS-CoV-2 incubation period is short, preventing



Without a strategic plan for the “new normal” with endemic COVID-19, more people...will unnecessarily experience morbidity and mortality, health inequities will widen, and trillions will be lost from the US economy.

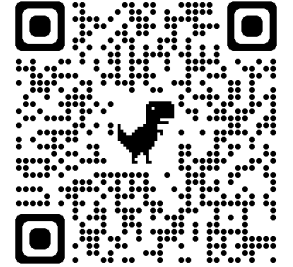
## Situation & Background

- Reflecting 2 years into the pandemic, we have been in a state of “**perpetual emergency**” with a reactive strategy to new variants and regulations
- The need to transition to a “new normal” with COVID as one of many endemic viruses is necessary for us as a health system and community

## Goals and Actions

- Launch workstreams to identify key strategies recommendations to translate into policies and procedures for UCSDH and San Diego to adapt to COVID
- **Lead the way in a public health informed, data-driven approach to COVID across the UCs and California**

JAMA, Jan 6, 2022



VIEWPOINT

## A National Strategy for COVID-19 Testing, Surveillance, and Mitigation Strategies

**David Michaels, PhD,  
MPH**

Milken Institute School  
of Public Health,  
George Washington  
University,  
Washington, DC.

**Ezekiel J. Emanuel,  
MD, PhD**

Perelman School of  
Medicine and The  
Wharton School,  
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Pennsylvania,  
Philadelphia.

**Rick A. Bright, PhD**

The Rockefeller  
Foundation, New York,  
New York.

**At the beginning** of the COVID-19 pandemic, the response of the US federal government was seriously flawed. For example, the development and implementation of testing, masking, and ventilation strategies were also defective. Early guidance on testing was mistargeted, getting the population to help individuals who might be infectious avoid transmitting the virus to others in their homes, workplaces, schools, and other settings and to get prompt medical care if needed. Several states currently send their residents free, rapid COVID-19 test kits. All states and the federal government should also make tests readily available.

“A comprehensive national wastewater system is needed to reach the full potential of this surveillance approach, which should empower local jurisdictions with rapid, actionable data and **transform pandemic prevention into a more equitable and proactive practice.**”

Early guidance on testing was mistargeted, getting the population to help individuals who might be infectious avoid transmitting the virus to others in their homes, workplaces, schools, and other settings and to get prompt medical care if needed. Several states currently send their residents free, rapid COVID-19 test kits. All states and the federal government should also make tests readily available. Importantly, when the CDC tracking system receives notification of a positive test result from a health



# Leading the Way: Testing and Surveillance

Surveillance thresholds can be used to develop predictable system-related changes

The San Diego Union-Tribune

## UCSD fears mass COVID surge could hit San Diego around New Year's. Here's why



Smruthi Karthikeyan, left, and Rob Knight collect wastewater samples on UC San Diego campus. (Erik Jepsen / UC San Diego)

Testing of a treatment plant that processes wastewater from two-thirds of the county detected alarmingly high levels of the coronavirus

BY JONATHAN WOSEN | BIOTECH REPORTER

DEC. 18, 2021 5:06 PM PT



OBSERVATION  
March/April 2021 Volume 6 Issue 2 e00045-21  
<https://doi.org/10.1128/mSystems.00045-21>

## High-Throughput Wastewater SARS-CoV-2 Detection Enables Forecasting of Community Infection Dynamics in San Diego County

Smruthi Karthikeyan <sup>a</sup>, Nancy Ronquillo <sup>b</sup>, Pedro Belda-Ferre <sup>a</sup>, Destiny Alvarado <sup>b</sup>, Tara Javidi <sup>b</sup>, Christopher A. Longhurst <sup>a,c</sup>, and Rob Knight <sup>a,d,e,f</sup>

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<sup>b</sup>Department of Electrical and Computer Engineering, University of California, San Diego, La Jolla, California, USA

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<sup>f</sup>Center for Microbiome Innovation, University of California, San Diego, La Jolla, California, USA

Wastewater surveillance serves as an early warning system and can be used as threshold for proactive triggers



# Governor Newsom Unveils SMARTER Plan Charting California’s Path Forward on Nation-Leading Pandemic Response

Published: Feb 17, 2022

*Building on lessons learned over the past two years and the state’s commitment to equity, the SMARTER Plan focuses on continued readiness, awareness and flexibility to guide California’s pandemic response*

*California has implemented the most robust vaccination and testing programs in the country, maintaining one of the lowest death rates among large states*

FONTANA – As California emerges from the Omicron surge, Governor Gavin Newsom today unveiled the state’s [SMARTER Plan](#), the next phase of California’s pandemic response. Building on lessons learned over the past two years and the state’s ongoing commitment to equity, the SMARTER Plan will guide California’s strategic approach to managing COVID-19 while moving the state’s recovery forward. Emphasizing continued readiness, awareness and flexibility, the Plan will ensure California can maintain its focus on communities that continue to be disproportionately impacted, and stay prepared to swiftly and effectively respond to emerging COVID-19 variants and changing conditions.

[Read the California SMARTER Plan: The Next Phase of California’s COVID-19 Response here.](#)



SMARTER	METRICS OF PREPAREDNESS
<b>Shots</b> Vaccine administration	Capacity to administer at least <b>200,000 vaccines per day</b> on top of existing pharmacy and provider infrastructure.
<b>Masks</b> Personal protective equipment distribution	Maintain a stockpile of <b>75 million high quality masks</b> and the capability to distribute them as needed.
<b>Awareness</b> Communications	Maintain capability to promote vaccination, masking and other mitigation measures in all <b>58 counties</b> and support engagement with at least <b>150 community-based organizations</b> .
<b>Readiness</b> Surveillance and surge staffing	<u>Maintain wastewater surveillance in all regions</u> and enhance respiratory surveillance in the healthcare system while continuing to sequence at least <b>10% of positive</b> COVID-19 test specimens. Ability to add <b>3,000</b> clinical staff within <b>2 - 3 weeks</b> of need and across various health care facility types.
<b>Testing</b>	Maintain commercial and local public health capacity statewide to perform <b>at least 500,000 tests per day</b> - a combination of PCR and antigen.
<b>Education</b> Expand vaccination rates among kids	Expand by <b>25% school-based vaccination sites supported by state</b> to increase vaccination rates as eligibility expands and vaccination requirements are enacted.
<b>Rx</b> Therapeutics	Maximize order for the most clinically effective therapeutic available through the federal partnerships. Ensure allocations of effective therapeutics are ordered <b>within 48-hours</b> .

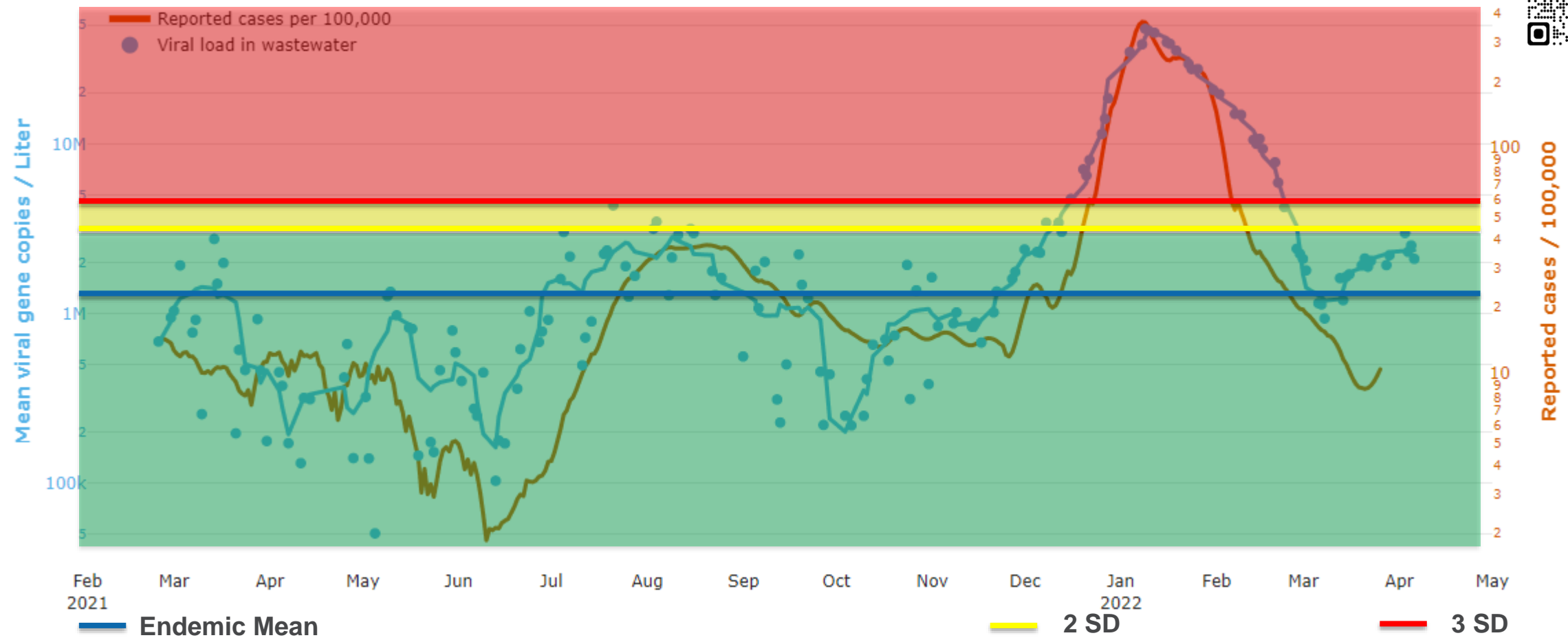
# Enterprise Tiers @ UC San Diego Health as of March 23<sup>rd</sup>, 2022

The wastewater thresholds are accurate in predicting future surges of COVID waves and cases. This early warning system will help us maintain proactive, data-drive strategies against respiratory outbreaks

Threshold Criteria	Tier 1 Low Prevalence	Tier 2 Medium Prevalence	Tier 3 High Prevalence
Wastewater Viral Loads and Pathogenicity	< 2 Standard Deviations (SD) above the endemic mean <i>and/or</i> changing trend	2 – 3 SDs above the endemic mean, changing trend, <i>and/or</i> potential new variant(s) with different pathogenicity	> 3 SDs above the endemic mean <i>and/or</i> confirmed new variant(s) with different pathogenicity
New Daily SD County Cases	< 2 Standard Deviations (SD) above the endemic mean <i>and/or</i> changing trend	2 – 3 SDs above the endemic mean <i>and/or</i> changing trend	> 3 SDs above the endemic mean
SD County ED ILI %	< 4 Standard Deviations (SD) above the mean of ED ILI %	4 - 6 SDs above the mean of ED ILI %	> 6 SD above the mean of ED ILI %
Incident Command Center	Monitoring	Activate Incident Command Center to Level 2 (Minor/Virtual)	Elevate Incident Command Center to Level 2/3 to manage response

Tiers are designed for health system purposes; not for general use like CDC guidelines

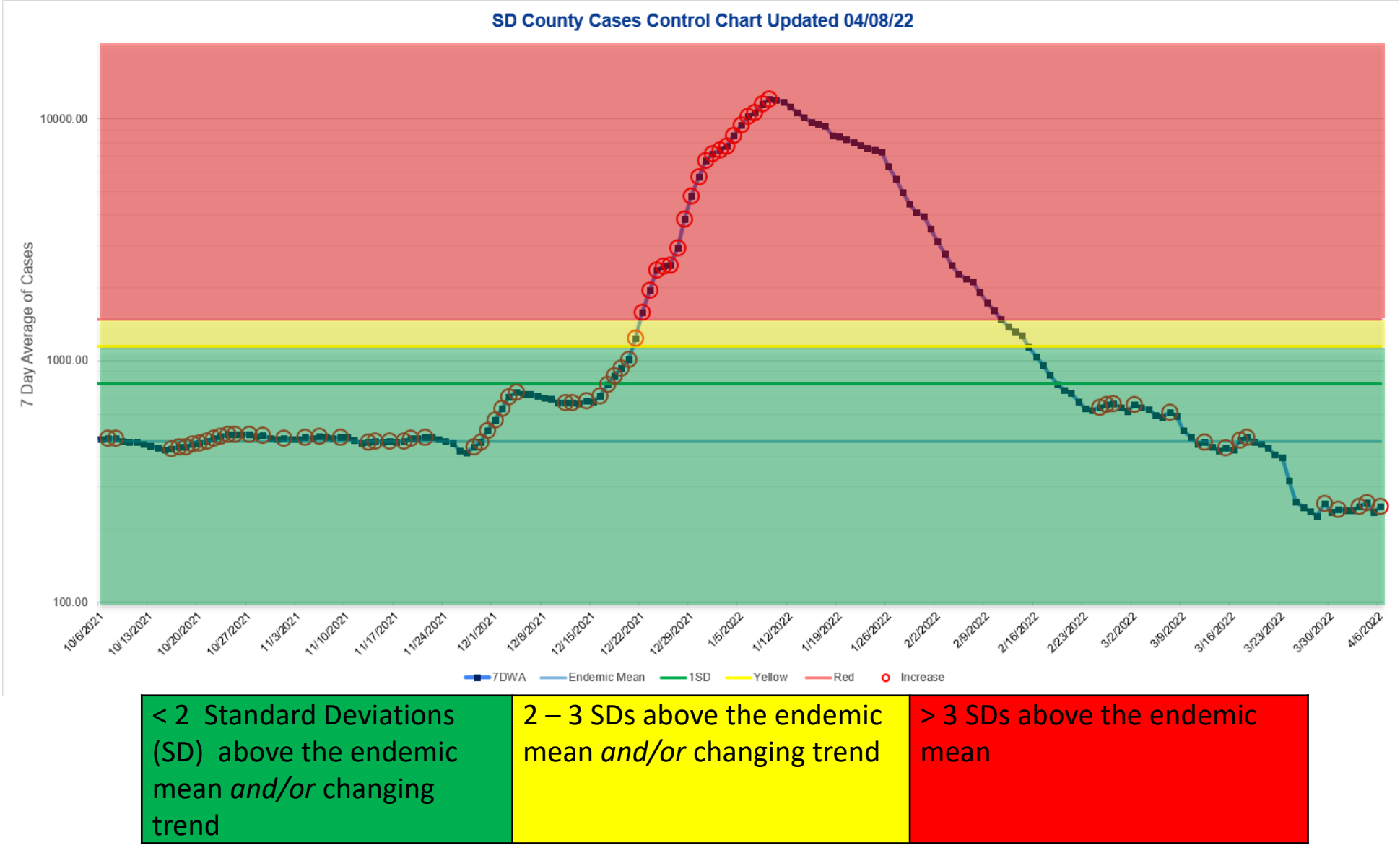
# Wastewater Levels and Tiered Thresholds



As of April 8th, we are officially in the Yellow Tier at UC San Diego Health

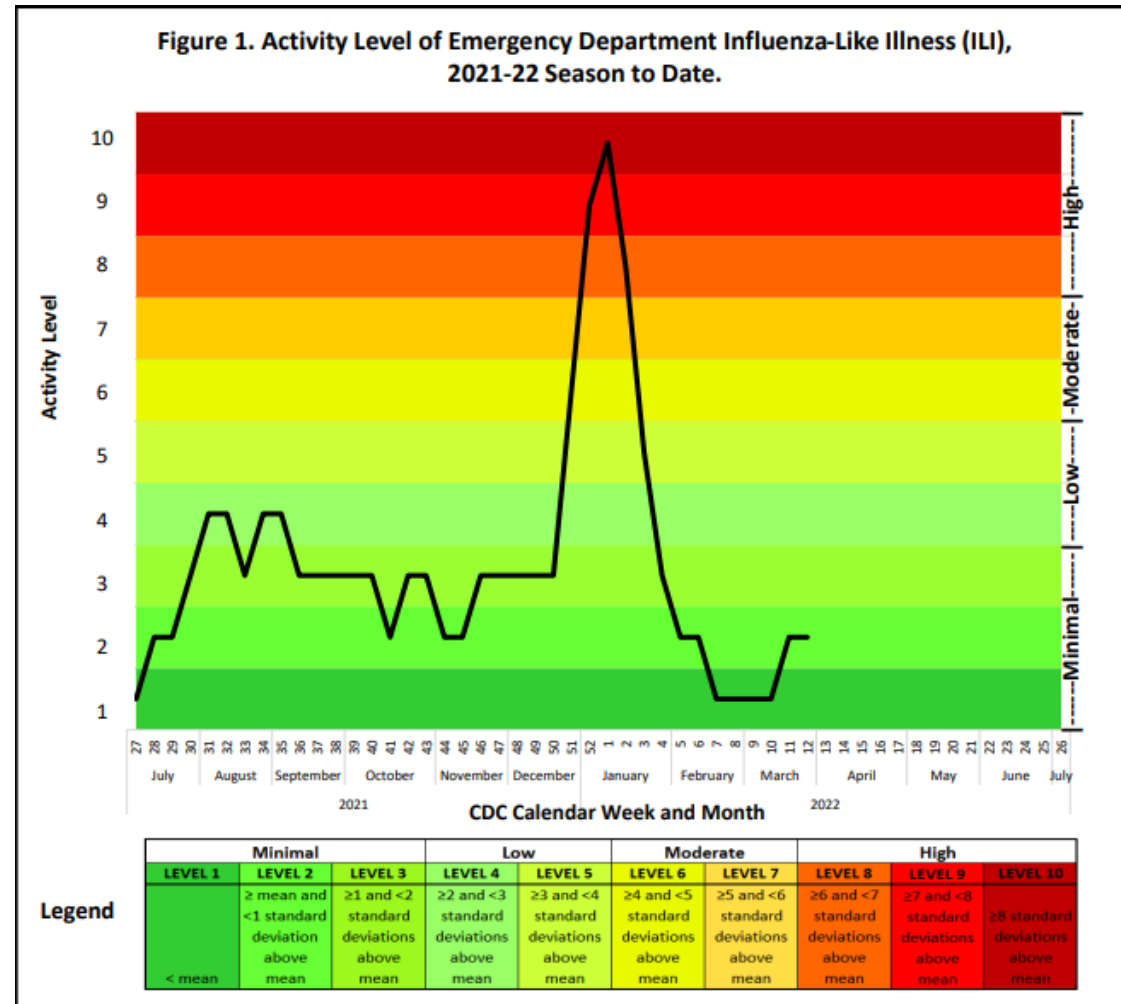
< 2 Standard Deviations (SD) above the endemic mean <i>and/or</i> changing trend	2 – 3 SDs above the endemic mean, changing trend, <i>and/or</i> potential new variant(s) with different pathogenicity	> 3 SDs above the endemic mean <i>and/or</i> confirmed new variant(s) with different pathogenicity
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# New Daily County Cases & Thresholds – Updated April 8th, 2022



\* 7 day moving average of daily covid cases for weekly smoothing

# San Diego County ED % of ILI (Influenza-Like Illness)

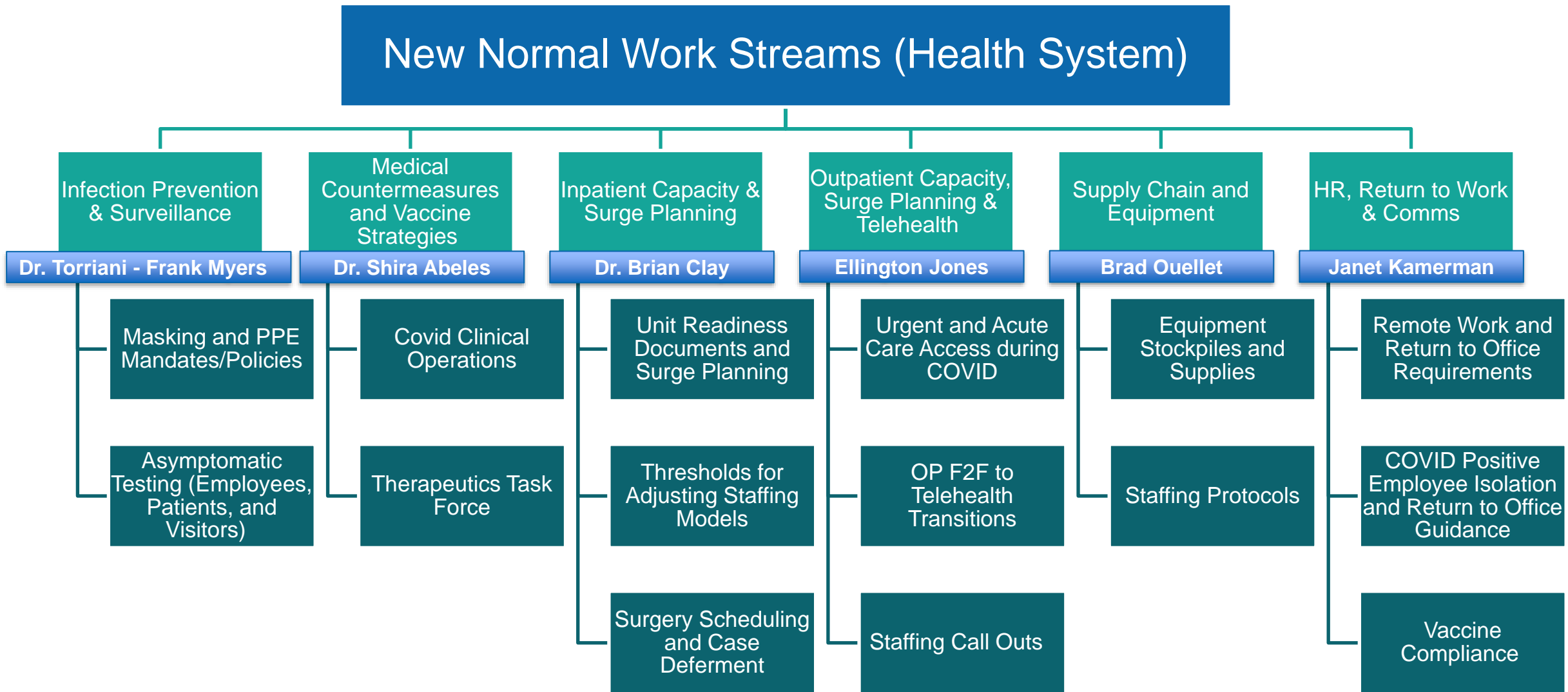


**< 4 Standard Deviations (SD) above the mean of ED ILI %**

**> 4 and < 6 SD above the mean of ED ILI %**

**> 6 SD above the mean of ED ILI %**

# Workstream Structure and Objectives



# The UC New Normal Workgroup

## Interdisciplinary Membership

- An interdisciplinary group of 50+ individuals
  - Executives, physicians, quality, project management, IS, infection prevention, occupational medicine, ambulatory care, researchers, campus leadership, nursing, capacity management, Covid operations, telehealth, supply chain, etc.

## Scope and Speed

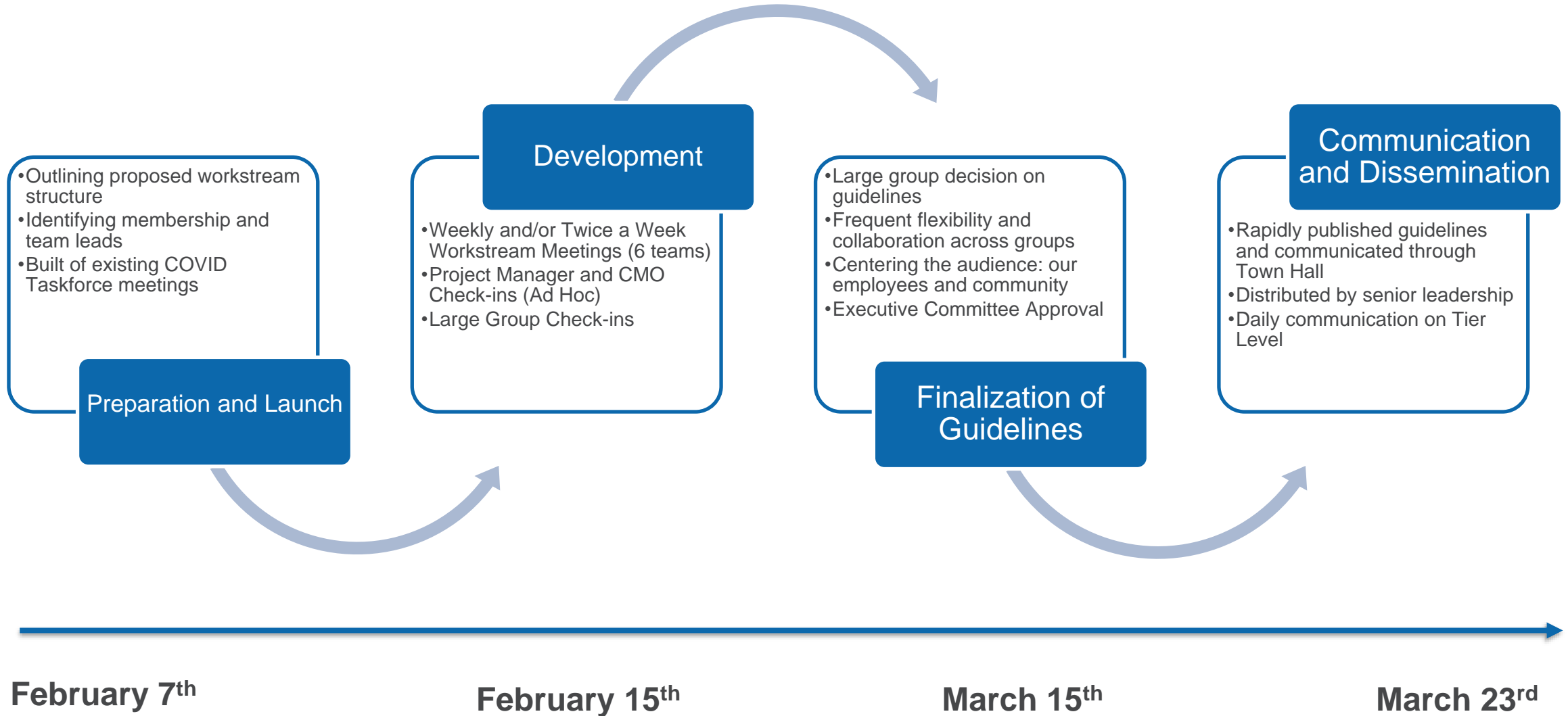
- The group emphasized a limited scope that would be broadly applied and serve as a baseline framework to be iterated on overtime (SMART Goals)
  - We are not going to eliminate COVID, but we have the tools and resources to control it
- We had outlined clear deadlines and meeting expectations from the beginning and gave groups flexibility in development of recommendations within scope

## Executive Oversight

- The final recommendations were approved and reviewed extensively by senior leadership across the health system and physician group to ensure system-wide approval



# Workgroup Timeline



# Infection Prevention: COVID Testing and Surveillance

Testing and Surveillance Guidelines	Tier 1 – Low Prevalence	Tier 2 – Medium Prevalence	Tier 3 – High Prevalence
	Patients		
	<b>Testing on Admission:</b> Current CDPH mandate; discontinue and stop testing if changed	<b>Testing on Admission:</b> Current CDPH mandate; continue testing if changed	<b>Testing on Admission:</b> Current CDPH mandate; continue testing if changed
	<b>Testing in Multi-Patient Rooms (&gt;2 patients) and Routine Testing 72 Hours After Admission:</b> No testing	<b>Testing in Multi-Patient Rooms (&gt;2 patients) and Routine Testing 72 Hours After Admission:</b> Optional testing	<b>Testing in Multi-Patient Rooms (&gt;2 patients) and Routine Testing 72 Hours After Admission:</b> Routine testing
	<b>Testing pre-Procedure:</b> No routine testing	<b>Testing pre-procedure:</b> Routine testing for not fully vaccinated patients only	<b>Testing pre-procedure:</b> Routine testing for all patients
	Patient testing may always be performed at the individual discretion of MD/APPs		
	Employees and Staff		
	<b>Unvaccinated:</b> Current CDPH mandate; if changed, discontinue routine testing	<b>Unvaccinated:</b> Current CDPH mandate; if changed, mandate surveillance testing locally	<b>Unvaccinated and vaccinated:</b> Surveillance testing required for all onsite employees
	<b>Vaccinated:</b> Surveillance testing optional	<b>Vaccinated:</b> Surveillance testing optional	
	Visitors		
Per CDPH guidance			

# Infection Prevention: Masking and PPE Guidelines

	Tier 1 – Low Prevalence	Tier 2 – Medium Prevalence	Tier 3 – High Prevalence
<b>Masking and PPE Guidelines</b>  <b>Healthcare Setting:</b> Any location where patient care is delivered or patients are present (e.g., clinics, patient care units, hallways, lobbies, cafeteria, etc.)  *Masking is defined as a surgical mask or a KN95. It does not include a mask with an expiratory valve or non-filtered cloth masks*	<b>Masking in healthcare setting:</b> Required (CDPH), KN95 optional  <b>Eye protection in healthcare setting:</b> optional  <b>Masking non-healthcare settings:</b> optional	<b>Masking in healthcare setting:</b> Required (CDPH), KN95 recommended  <b>Eye protection in healthcare setting:</b> recommended  <b>Masking in non-healthcare settings:</b> required	<b>Masking in healthcare setting:</b> Required (CDPH), KN95 strongly recommended  <b>Eye protection in healthcare setting:</b> required  <b>Masking in non-healthcare settings:</b> required; KN95 recommended
<b>Eating and Meeting Guidelines</b>	<b>Eating:</b> Eating together is allowed  <b>Meetings:</b> In-person meetings are allowed	<b>Eating:</b> Eating alone recommended  <b>Meetings:</b> Virtual meetings recommended	<b>Eating:</b> No eating together in-person  <b>Meetings:</b> Virtual meetings whenever feasible

Note: UC San Diego Health masking guidelines in non-healthcare settings may be more conservative than CalOSHA requires because we want to **mitigate risk of workplace transmission and role model best practices as a healthcare delivery organization**

# HR and Return to Office

*We will continue to offer remote, hybrid, and onsite work options. Managers will have discretion on how often their reports should “return to office” in the Tier 1 – Low Prevalence*

	Tier 1 – Low Prevalence	Tier 2 – Medium Prevalence	Tier 3 – High Prevalence
Remote to Office Policies	<b>Work Environment:</b> Hybrid & onsite work strongly encouraged where operationally feasible	<b>Work Environment:</b> Remote work is encouraged where operationally feasible	<b>Work Environment:</b> Remote work is required where operationally feasible
	<b>The decision of remote, hybrid and in-person work expectations remain to the discretion of the executive team leader and management</b>		
Return to Office after Positive COVID Test	<p><b>Vaccinated:</b> If asymptomatic or mildly symptomatic with improving conditions, return to work after day 5 with a negative antigen test</p> <p><b>Unvaccinated:</b> If asymptomatic or mildly symptomatic with improving symptoms, return to work after day 7 with a negative antigen test</p>	<b>Unvaccinated and Vaccinated:</b> If asymptomatic or mildly symptomatic with improving symptoms, return to work after day 5 with a negative antigen test	<p><b>Vaccinated</b> Return to work &lt;5 days with most recent diagnostic test result to prioritize staff placement</p> <p><b>Unvaccinated:</b> Return to work on day 5 with most recent diagnostic test result to prioritize staff placement</p>
	<b>Positive Test Result Notification:</b> Directed Communication	<b>Positive Testing Result Notification:</b> Risk Stratified Notification	<b>Positive Testing Result Notification:</b> All Electronic Notifications
Vaccine Compliance	<b>Vaccine Compliance:</b> Adherence: UCOP/CDPH Regulatory Requirements	<b>Vaccine Compliance:</b> Adherence: UCOP/CDPH Regulatory Requirements	<b>Vaccine Compliance:</b> Adherence: UCOP/CDPH Regulatory Requirements

# Inpatient Capacity and Surge Planning

*The key recommendations of the workstream include Census Management meeting frequency, cohorting options, patient flow, and procedural deferment*

	Tier 1 – Low Prevalence	Tier 2 – Medium Prevalence	Tier 3 – High Prevalence
Inpatient Surge Capacity La Jolla & Hillcrest	<p><b>COVID cohorting:</b> Use primary COVID cohort unit per COVID surge plan</p> <p><b>Overall hospital census:</b> Census Management Committee meets as needed</p>	<p><b>COVID cohorting:</b> Use additional COVID cohort units per COVID surge plan</p> <p><b>Overall hospital census:</b> Census Management Committee meets bi-weekly; evaluate for non-traditional bed space to increase capacity</p>	<p><b>COVID cohorting:</b> Use additional COVID cohort units per COVID surge plan</p> <p><b>Overall hospital census:</b> Census Management Committee meets daily; utilize approved non-traditional space to increase capacity</p>
Flexible Staffing Models	Normal operations and staffing plans	<p><u><b>Bi-weekly</b></u> Census Management Committee meetings</p> <p>Re-deploy available staffing to prioritize acute care needs where needed</p> <p>Nursing and ancillary service labor pools as directed by the ICC</p>	<p><u><b>Daily</b></u> Census Management Committee meetings</p> <p>Re-deploy available staffing to prioritize acute care needs where needed</p> <p>Nursing and ancillary service labor pools as directed by the ICC</p>
Case Deferment	Normal operations and case loads	<u><b>Bi-weekly</b></u> Census Management Committee meetings with perioperative leadership to review case schedules	<u><b>Daily</b></u> Census Management Committee meetings with perioperative leadership to review case schedules

# Outpatient Capacity and Telehealth Operations & Supply Chain

*The workstream outlines our telehealth approaches and strategies for maintaining access during future surges.*

Outpatient Capacity and Telehealth Operations			
	Tier 1 – Low Prevalence	Tier 2 – Medium Prevalence	Tier 3 – High Prevalence
Outpatient Volume Transition to Telehealth	<b>Telehealth Volume:</b> Standard	<b>Telehealth Volume:</b> Increase telehealth where operationally feasible	<b>Telehealth Volume:</b> Significantly increase telehealth (target >50% of visits) where operationally feasible
Acute Care Access w/in 48Hrs	<b>Volume Capacity:</b> Standard	<b>Volume Capacity:</b> Increase capacity where operationally feasible	<b>Volume Capacity:</b> Increase capacity where operationally feasible
OP Elective Surgery Scheduling Protocol	<b>OP Elective Surgery Scheduling:</b> Standard	<b>OP Elective Surgery Scheduling:</b> Standard	<b>OP Elective Surgery Scheduling Review:</b> Review carefully, consider targeted pause if necessary
Staff Call Out Rates	<b>Staff Call Out Rate &gt;10%:</b> Flex Staffing	<b>Staff Call Out Rate &gt;20%:</b> Activate Overtime	<b>Staff Call Out Rate &gt;30%:</b> Activate Float Pool
Supply Chain			
	Tier 1 – Low Prevalence	Tier 2 – Medium Prevalence	Tier 3 – High Prevalence
Equipment Stockpiles & Supplies	<b>Stockpile Maintenance &amp; Distribution Channels:</b> Daily maintenance of AB2537 (Emergency) Stockpile Inventory  <b>Market Strategy:</b> Market watch for distribution constraints	<b>Stockpile Maintenance &amp; Distribution Channels:</b> Assessment of market potential for secondary distribution channels  <b>Market Strategy:</b> Implementation of conservation strategies	<b>Stockpile Maintenance &amp; Distribution Channels:</b> Activation of emergency stockpile & tertiary distribution channels  <b>Market Strategy:</b> Implementation of extreme conservation strategies
Staffing Policies & Protocols	<b>Staffing Protocol:</b> Standard	<b>Staffing Protocol:</b> Approval of overtime for key support areas	<b>Staffing Protocol:</b> Activate “crisis staffing” agency use for key support areas



# Vaccine Strategies and Medical Countermeasures

*This workstream outlines our Covid Clinic Operations and strategies for maintaining up-to-date COVID therapeutic and vaccine access*

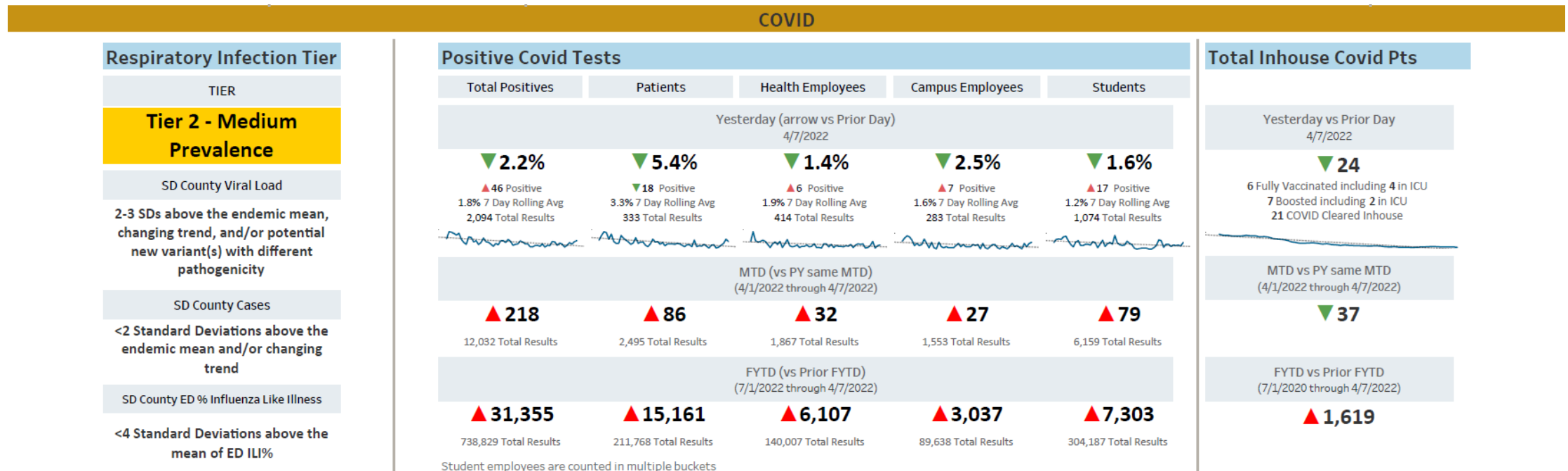
	Tier 1 – Low Prevalence	Tier 2 – Medium Prevalence	Tier 3 – High Prevalence
COVID Clinic Operations	<b>Sessions:</b> 5 days a week/10 clinic session <ul style="list-style-type: none"> <li>Physician on-call</li> </ul>	<b>Sessions:</b> 6 days a week/ 20 clinic sessions with potential ramp up from ICC. <ul style="list-style-type: none"> <li>Physician on Call</li> </ul> Implement <b><i>bi-weekly</i></b> Clinic DES meetings to focus on review of staffing, space, and resource prioritization across all areas	<b>Sessions:</b> 7 days a week/ 34 clinic sessions <ul style="list-style-type: none"> <li>Physician on Call</li> </ul> Implement <b><i>daily</i></b> Clinic DES meetings to focus on review and allocation of staffing, space, and resource prioritization across all areas
Therapeutic and Vaccine Operations	Therapeutic Task Force convened as needed based on novel EUA non-FDA approved drugs, therapeutics, vaccine to evaluate data and guide institution in use and prioritization strategies  ID/ASP/Pharmacy group works to acquire novel therapeutics, educate providers with regards to strategy in their use, support logistics/distribution of drugs, patient communications and education, and required reporting		





# New Normal started **Monday March 21st** at UC San Diego Health

- A daily dashboard email includes a new UCSD Health Readiness dashboard with COVID Readiness metrics (will eventually include our charts and internal metrics)
- Daily symptom screening continues to be required for healthcare workers by CDPH and employees by CalOSHA



# Lessons Learned and Q&A



## **Communication is Key**

- The tiers were developed with simplicity and flexibility. There was a goal that we need to focus on guidelines that are easy to understand and implement

## **Wastewater Monitoring Frequency and Data Availability**

- We want to normalize predictive models like wastewater in public health (hepatitis A in homeless population or influenza outbreaks)

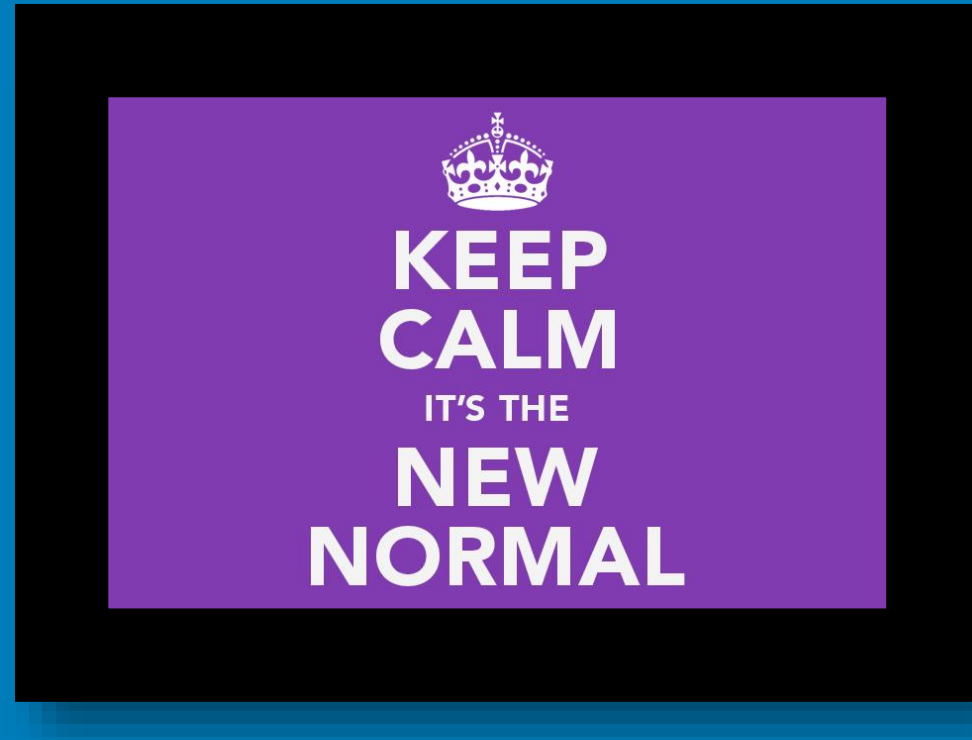
## **Best Practice Framework Infrastructure**

- We need to base our models on statistics regionally and nationally

## **Rapid Repurposing Required**

- The New Normal implies that stable restructuring will occur (example Covid Ops and testing teams were shifted) to emphasis a sustained instead of reactive response

Thank you!



## Acknowledgements

The UC San Diego Health New Normal Workgroup was a multi-disciplinary group of stakeholders brought together in Feb and March of 2022. Special thanks to Matt Jirsa for facilitation, along with all of our workgroup members including Shira Abeles, Leah Adrid, Margarita Baggett, Gabriel Barriga, Daniel Bouland, Theodore Chan, Brian Clay, Melissa Craig, John Cressler, Charles Daniels, Lori Daniels, Lisa Erickson, Kimberlee Eskierka, Joshua Glandorf, Nicole Goldhaber, Steven Gonias, Kris Henderson, Jennifer Holland, Lucy Horton, Lydia Ikeda, Marcia Isakari, Ellington Jones, Janet Kamerman, Christopher Kane, Rob Knight, Brendan Kremer, Del Lali, Louise Laurent, Binh Ly, Tracy Magee, Jess Mandel, Amy Markley, Michael May, Patricia Maysent, Jarrod McDonald, Michael McHale, Ronald Mclawhon, David Melendez, Samantha Meyerhoff, Mobe Montesa, Frank Myers, Shannon Needoba, Robert Neuhard, Brad Ouellet, Cynthia Palmer, Emily Perrinez, Dean Pham, Gerard Phillips, David Pride, Daniel Rawlins, Sharon Reed, Lisa Rhodes, Michele Ritter, Matthew Satre, Robin Schaefer, Stefan Tica, Allen Tran, Chad VanDenBerg, Gary Vilke, Ruth Waterman, Crystal Wiley Cene, Terri Winbush, Nancy Yam, Yvonne Zazueta, and Carl Zika.

# Questions?

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# Discussion questions

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- Is your system thinking about COVID-19 in a similar way?
- What are your health system's top priorities as you begin to rebuild from COVID?

# Wrap-up

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# Upcoming SNI Learning Opportunities

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**Integrating Navigation and Virtual Care:  
How to Improve Patient Access and  
Sustain Virtual Care Teams**

**April 14, 12-1pm**

Please [Register Here](#)

**eVisit Transformation: Billable Medical  
Advice through EHR Messaging**

**May 26, 11am-12pm**

Please [Register Here](#)



# Thank you!

Please don't forget to fill out the survey

