



January 20, 2022, 9:00AM-12:00PM

Racial Equity Community of Practice

Session One Agenda

Intended Outcomes

1. Orientation to the Community of Practice.
2. Explore the meaning of equity.
3. Understand how change happens when it comes to producing equity in our communities.
4. Begin creating a positive community in this Community of Practice group.

Guiding Questions

Who am I, and who are we in this work? Why are we engaging in this, and why a community of practice?

Session 1: JAN 20, 2022 9AM-12PM (PT)

Time*	Content	Links & Notes
9:00AM (~40 min)	Welcome, Introductions and Housekeeping <ul style="list-style-type: none"> ● Setting the Context for the Community of Practice ● Whole Group Introductions 	SNI CoP_Arc of Learning
(~40 min)	Relating and Connecting to Experiences <ul style="list-style-type: none"> ● <i>Breakout Rooms: Paseo Circles of Identity</i> 	Breakout room prompts: <ul style="list-style-type: none"> ● Which aspect(s) of your identity do you resonate with most? ● In what ways do others identify you, and how do you feel about that? ● Given your identity, why is it important for you to be in this CoP?
(~40 min)	Leading from the Inside Out <ul style="list-style-type: none"> ● Emotions as a gateway ● <i>Breakout Rooms</i> 	Willing to be Disturbed.pdf Breakout room prompts: <ul style="list-style-type: none"> ● What sense are you making around the ideas of change, discomfort, the role of emotions, uncertainty, and disturbance? ● How does that influence your leadership for equity?
(~10 min)	Screen/Stretch Break	
(~35 min)	Purpose of Community of Practice <ul style="list-style-type: none"> ● <i>Breakout Rooms: Team Time</i> 	Team Time Worksheet
(~15 min)	Closing Moves <ul style="list-style-type: none"> ● Appreciations, Reflections, and Next Steps ● Homework: Prepare a slide* with a few images that introduce yourself. 	Reflection Form <i>*Homework slide template will be emailed out</i>

* Times displayed are rough suggestions and may shift as conversations evolve.