



Essential Elements of a Successful Clinical Documentation Improvement (CDI) Program

Tuesday, November 5, 2019, 11:00-12:00pm

Recording Link

Agenda

Time	Topic	Lead(s)
3 min	Welcome & Roll-Call	Kristina Mody
45 min	Essential Elements of a Successful Clinical Documentation Improvement (CDI) Program	Tammy Combs
10 min	Q&A	ALL
2 min	Wrap Up	Kristina

Housekeeping



Lines are muted automatically





Please use Q&A to submit questions



Webinar will be recorded and saved on SNI Link/Data

Intros



Kristina Mody
Sr. Program
Associate, SNI
kmody@caph.org

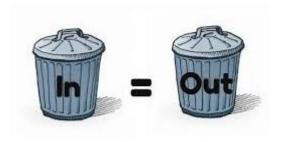


Tammy Combs

Director and Lead Nurse
Planner

HIM Practice Excellence for AHIMA

Why improve coding?



Improves data integrity and accuracy



Supports current and future payment structures



Facilitates quality reporting



Improves patient care

Webinar series: Clinical Documentation Improvement

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Webinar 1: Essential Elements of a Successful Clinical Documentation Improvement (CDI) Program



Tuesday 11/5 11-12 PST;

Webinar 2: Deep Dive into Inpatient and Outpatient CDI Wednesday 11/20 11-12 PST; Registration Link

Webinar 3: Key Takeaways for Continual CDI Success Thursday 12/12 1-2pm PST; Registration Link

Essential Elements of a Successful Clinical Documentation Improvement (CDI) Program

Tammy Combs RN, MSN, CDIP, CCS, CCDS

AHIMA



Objectives

1

Assess the elements of a successful CDI program

2

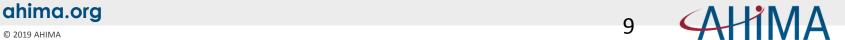
Identify key performance indicators used to measure CDI success

3

Recognize effective components of a CDI program

Elements of Success

- Clearly established organization structure
- Detailed policies and procedures
- Defined record review process
- Compliant query process
- Physician engagement



Organizational Structure

Determine the reporting structure

- CDI department
- CDI part of another department
 - Health Information Management (HIM)
 - Case Management
 - Finance
 - Quality

Staffing structure

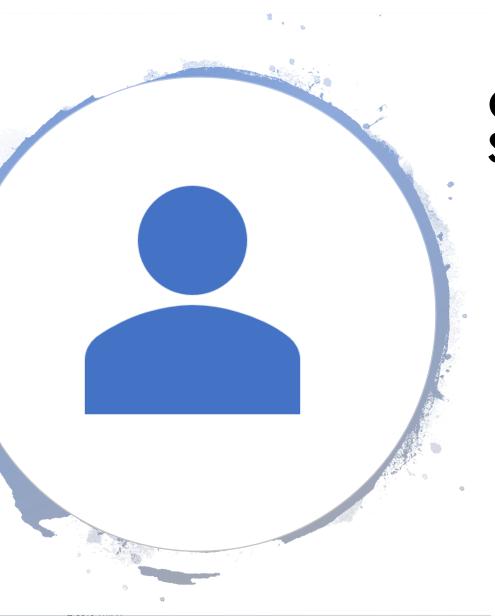
- Single discipline (HIM or nursing trained CDI professionals)
- Hybrid approach (Both HIM and nursing trained CDI professionals)



Polling Question

- What department does your CDI program report to?
 - Independent department
 - HIM
 - Case management
 - Finance
 - Quality
 - Other
 - Do not have a CDI program

Select one



Governance and Sponsorship

- Steering Committee
 - Chief medical officer
 - Chief information officer
 - Chief nursing officer
 - CDI director
 - Quality director
 - Compliance officer
 - HIM director
 - Physician advisor

Centralized versus Decentralized Reporting Models

- Centralized
 - Decisions, analytics, and reports goes through one group or person
 - Centralized information to help make decisions
 - Reports and data accessible from different areas to identify multiple trends
 - Small size organizations
- Decentralized
 - Decision makers work directly in departments
 - Can focus on the needs of the specific department
 - Domain specific trends
 - Large size organization



Policies and Procedures



- Record Review
 - Productivity expectations
 - Review process
 - Clinical Validation
- Compliant Query Process
- Escalation process
- Communication Process





Record Review-Process Flow Example

Initiate health record review within 48-72 business hours of admission

Are there documentation gap(s) withing the clinical documentation?

Create compliant query

Mo

Send query to

Follow up on query

per organization policy



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review per

organization policy

provider per

organization policy



Compliant Query Development

- Clear question
- Statement of issue
- Clinical information
- Non-leading

Query Process

- Process
 - Written paper
 - Verbal
 - Electronic

- Follow same compliance guidelines
- Should be memorialized
- May be:
 - Open-ended
 - Multiple choice
 - Other explanation
 - Unable to determine
 - Yes/No
 - Determine present on admission (POA)
 - Substantiating a diagnosis already documented
 - Establish a cause and effect relationship
 - Resolve conflicting documentation



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Multiple Choice Options

- Include all relevant diagnosis/procedure options
 - Clinically significant
 - Reasonable
- May be times when there is only one reasonable option
 - Hypo/hypernatremia
 - Hypo/hyperkalemia
 - Clinically insignificant





Do NOT include Impacting Information on Queries

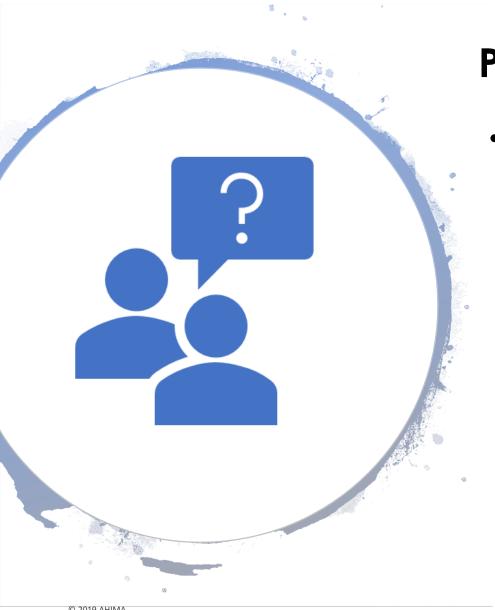
- Revenue impact
 - Complication or comorbidity (CC)
 - Major complication or comorbidity (MCC)
 - Hierarchical condition category (HCC)
- Quality impact
 - Patient Safety Indicator (PSI)
 - Hospital Acquired Condition (HAC)
 - Physician Quality Reporting System (PQRS)

Previous Encounter Information on Queries

- Used to support the query NOT generate a query
- Timeframes will vary depending on the scenario
- Appropriate use examples:
 - Clarifying for specificity or presence of a currently documented diagnosis
 - Evidence or diagnosis that is <u>relevant</u> to the current encounter
 - Determine baseline allowing for comparison to the current presentation
 - Establish cause and effect relationship
 - Determine the etiology, when only signs, symptoms, or treatment are documented
 - POA indicator status
 - Clarify a prior history of a disease that may no longer present







Polling Question

- Have you started to include previous encounter information in you queries?
 - Yes
 - No
 - Developing a process
 - Unknown

Select one

Example

Dear doctor,

Based on your professional medical judgment and review of the clinical indicators, can the acuity and type of CHF be further specified? Please complete by selecting one of the options below.

- Acute systolic (congestive) heart failure
- Chronic systolic (congestive) heart failure
- Acute on chronic systolic (congestive) heart failure
- Other explanation of clinical findings
- Unable to determine
- No further clarification needed

HFrEF was documented on the H&P dated xx/xx. Clinical Indicators: Echo from last month indicated and EF of 35%, dyspnea on exertion, shortness of breath, diaphoretic, coronary artery disease, elevated BNP, Lasix, and Coreg

Clinical Validation Process

- Clinical validation clarification review
 - Reviewing for potential gaps in the clinical evidence
 - May be performed by coding professional, RN, HIM professional, MD/DO, foreign medical graduate.
- Clinical validation query
 - Sent to confirm a diagnosis
 - May be performed by coding professional, RN, HIM professional, MD/DO, foreign medical graduate.
- Clinical validation
 - The process of confirming or ruling out a diagnosis
 - Performed by the treating provider







Denials Management

- Collaboration
 - CDI
 - Coding
 - Case management
 - Denials team
- Define roles and duties
- Develop communication processes
- Create a workflow
- Create and escalation process



Polling Question

- Is your CDI team part of the denials process at your organization?
 - Yes
 - No
 - Unknown

Select one

Physician Engagement



Reduces query rate



Increases query responses



Accurate physician profiles



Appropriate reimbursement



Accurate quality measures





Organization Key Performance Indicators (KPIs)

Case Mix Index

Risk Adjustment Factor (RAF)

Denial rate

Patient Safety Indicators (PSIs)

Hospital Acquired Conditions (HACs)





CDI Program Key Performance Indicators

Review Rate

Query Rate

Response Rate

Agreement Rate

Quality Audits

Productivity Goals





Productivity Standards

- Qualitative
 - Observations
 - Quality audit score
 - Missed query opportunities
 - Measurable Audit Tool
 - Nominal scales
 - No Inferred order
 - Ordinal scales
 - Natural/inferred order

- Quantitative
 - Naturally Numeric
 - Review Rate
 - Query Rate
 - Response Rate
 - Agreement Rate





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Effective Components of a CDI Team









Effective Communication

Leadership Skills

Technology

Ongoing Training



Ongoing Audits





Effective Communication



CDI to CDI



CDI to Coding



CDI to Physician



CDI to Other Departments





Leadership Traits

- Autonomy and Team Focus
- Comfortable with uncomfortable conversations
- Prioritizing
- Organization
- Reliability



Utilize Technology to Effectively Advance CDI Efforts

- Computer-Assisted Coding and CDI
- Artificial Intelligence
- Query Technology
- Streamline Communication Pathways





Quality Audits

Internal

- Manager
- Supervisor
- Senior Staff

External

Consultants

May be included in productivity expectations

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Polling Question

- Do you perform quality audits for your CDI team?
 - Yes, internal only
 - Yes, external only
 - Yes, both internal and external audits
 - No

Select one

Take-A-Ways

- The essential elements of a successful CDI program include:
 - Clearly established organization structure
 - Detailed policies and procedures
 - Defined record review process
 - Compliant query process
 - Physician engagement

- Key performance indicators used to measure CDI success include:
 - Organization
 - Case Mix Index
 - Risk Adjustment Factor (RAF)
 - Denial rate
 - Patient Safety
 Indicators (PSIs)
 - Hospital Acquired Conditions (HACs)
 - CDI Program
 - Review Rate
 - Query Rate
 - Response Rate
 - Agreement Rate
 - Quality Audits
 - Productivity Goals

- The effective components of a CDI program include:
 - Effective
 Communication
 - Leadership Skills
 - Technology
 - Ongoing Training
 - Ongoing Audits



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References

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- AHIMA Body of Knowledge (2016). Impact of Physician Engagement on Clinical Documentation Improvement Programs (AHIMA Practice Brief) http://bok.ahima.org/doc?oid=302187#.XO7sV ZFyUk
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Questions





WRAP UP

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DATE	SCENE	TAKE	

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Upcoming Dates

Nov 7 (12-1): PRIME Disparity Reduction — Progress to Date [link]	
Nov 14(12-1): PRIME/QIP OH	
Nov 18 (12-1): Hardwiring & Scaling PRIME QI Projects [here]	
Nov 20 (11-12): Deep Dive into Inpatient and Outpatient CDI [here]	
Dec 3 (12-1): PRIME/QIP OH	
Dec 4-6: CAPH/SNI Annual Conference	
Dec 12 (1-2): Key Takeaways for Continual CDI Success [here]	

Dec 16 (1-2) PRIME External Webinar [here]

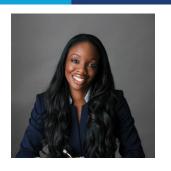
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Register Now!

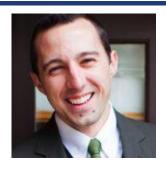
Member early bird rate until Nov 8!



Registration open now!



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