



Graduate Summer Associate Position

The California Association of Public Hospitals and Health Systems (CAPH) is seeking an outstanding graduate student for a summer associate position. CAPH is a non-profit trade association located in Oakland that advocates on behalf of the 21 public hospital and health systems in the state. CAPH's members are core service providers to Californians with complex medical and social needs. CAPH provides policy analysis, strategy development, and legislative advocacy and leadership on behalf of the health care safety net, focusing on increasing access to health care for all Californians.

California's public hospital and health systems are focused on the strategic advancement of their systems in a competitive coverage landscape. One of the major vehicles for this work is implementation of California's Medicaid waiver. On December 30, 2015, the federal Centers for Medicaid and Medicare Services approved Medi-Cal 2020, a five-year renewal of California's Section 1115 Medicaid Waiver, which could provide California with more than \$6.2 billion in new federal funding through programs that will shift the focus away from hospital-based and inpatient care, towards outpatient, primary, and preventative care. Now nearly half-way through the waiver, CAPH must think about how members can and should evolve post-waiver.

The Summer Associate will focus on one or more projects that combine the skills of the associate and the needs of the organization, including using data from publicly available and internal datasets, interviews with member systems and other key stakeholders, and other research to create policy analyses for California's public health care systems. Robust data and analytic skills are a plus. Specific topics for study could include:

- Research and policy analysis on local governmental financing of state Medicaid programs, and, in particular, the impact such financing has on county budgets, what alternatives could be pursued, and how other states have handled such financial pressures.
- Research and policy analysis of state proposals that impact public health care systems, including but not limited to behavioral health, homeless housing efforts, and incarceration policies.
- A comparative assessment of the patient population served at public health care systems vis-à-vis other Medi-Cal providers, with an emphasis on understanding both medical and social factors that impact health services and patient outcomes. This landscape could provide context for discussions about how delivery systems and payment for services provided by public health care systems should evolve.

Research and analysis would culminate in a policy memo and presentation to CAPH staff and the CEO, or to CAPH members through other member meetings.

Interested applicants should be pursuing an advanced degree in public policy, public health, public administration or a closely related field. The individual we are seeking possesses the following skills and qualities:

- Ability to work with complexity and ambiguity
- Deep intellectual interest in health policy and systems improvement
- A general understanding of health policy and interest in issues related to the health care safety net and health care for vulnerable populations
- Persistence
- Ability to work independently
- Ability to translate theory to practice
- Professional poise and good verbal communication skills; comfort and professionalism in dealing with senior officials
- Strong quantitative analysis skills
- Expertise in the use of Excel
- Ability to analyze legislation and policy proposals
- Excellent writing skills
- Excellent interpersonal skills, sense of humor, and ability to interact effectively in a small, hardworking team environment.

Funding: A small stipend will be available, plus reimbursement for any work-related expenses incurred on behalf of CAPH.

Deadline and required materials: Interested applicants should send a resume, cover letter, and two references to jobs@caph.org by March 31, 2019.